



Royal Australasian College
of Dental Surgeons
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RACDS

Training Program Selection Guide for Applicants

ORAL AND MAXILLOFACIAL SURGERY



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Introduction

This guide provides an overview of the selection process into the Oral and Maxillofacial Surgery (OMS) Training Program at the Royal Australasian College of Dental Surgeons (RACDS). Applicants should refer to the [RACDS website](#) for selection timelines, fees, and forms.



Oral and Maxillofacial Surgery Training Program

The Oral and Maxillofacial Surgery (OMS) Training Program aims to produce highly competent specialist medical practitioners with the knowledge, skills, and professional attitudes for successful independent practice. The four-year training program is accredited by the Australian Medical Council, Medical Council of New Zealand, Australian Dental Council, and Dental Council of New Zealand.

Trainees at the end of training are expected to be competent in:

- Anatomy and embryology of the head and neck
- Radiology and nuclear medicine
- Dentoalveolar surgery
- Pre-prosthetic surgery and implantology
- Paediatric oral and maxillofacial surgery
- Oral and maxillofacial pathology and oncology
- Oral mucosal diseases
- Maxillary sinus disease
- Reconstructive oral and maxillofacial surgery
- Oral and maxillofacial trauma
- Orthognathic surgery
- Facial pain
- Temporomandibular joint disorders
- Oral and maxillofacial prosthetics and technology
- Adjunctive technologies in oral and maxillofacial surgery



Accredited training centres

Trainees undertake training and assessments at one of the six (6) accredited training centres in Australia and New Zealand.



New South Wales and Australian Capital Territory

- Canberra Hospital
- John Hunter Hospital
- Prince of Wales Hospital
- Sydney Children's Hospital
- Westmead Hospital & Children's Hospital

Queensland

- Gold Coast Hospital
- Ipswich and Toowoomba Hospitals
- Princess Alexandra Hospital
- Logan Hospital
- Queensland Children's Hospital and Mater Health Services
- Royal Brisbane & Women's Hospital
- Townsville Hospital

South Australia and Tasmania

- Royal Adelaide Hospital
- Adelaide Dental Hospital
- Royal Hobart Hospital

Victoria

- Austin Health
- Dandenong Hospital
- The University Hospital of Geelong
- Monash Medical Centre
- St Vincent's Hospital
- Royal Children's Hospital
- Royal Dental Hospital of Melbourne
- Royal Melbourne Hospital
- Western Health

Western Australia

- Fiona Stanley Hospital
- Oral Health Centre of Western Australia
- Perth Children's Hospital
- Royal Perth Hospital

New Zealand

- Auckland City, Greenland, and Middlemore Hospitals
- Christchurch Hospital
- Dunedin and Southland Hospitals
- Waikato Hospital



Eligibility requirements

To be eligible to apply for selection into the OMS Training Program, applicants must have completed the following pre-requisites before the commencement of accredited training:

- Dental degree with full and unconditional registration to practice dentistry in either Australia or New Zealand
- Medical degree with full and unconditional registration to practice medicine in either Australia or New Zealand
- Full year of surgery in general (SIG) rotations with a minimum of nine (9) months in related surgical disciplines (e.g., neurosurgery, orthopaedic surgery, otolaryngology, head and neck surgery, plastic and reconstructive surgery, ophthalmology). If undertaking a first-year general surgical resident position in OMS, three months to a maximum of six months duration will be considered
- Citizenship or permanent resident status of Australia or New Zealand



Selection tools

The College ensures a transparent, fair, and robust selection process by using valid and reliable tools such as the curriculum vitae (CV), professional performance appraisal (PPA) referee reports, and structured panel interviews.

Curriculum vitae (20%)

The curriculum vitae provides detailed information on the applicant's academic achievements, research, publications, presentations, prizes, awards, training, experience, and other relevant attributes. The Selection Panel awards mark following the [CV Scoring Guidelines](#).

Professional performance appraisal referee reports (35%)

The professional performance appraisal (PPA) referee reports is an online tool to gather confidential information from consultants and supervisors who have professional knowledge on the applicant's clinical and surgical skills and personal attributes.

The College will request at least eight (8) consultants and supervisors to complete PPA reports for each applicant:

- four (4) nominated by the applicant from those they have worked with in the last 10 years
- four (4) selected by the Selection Committee from the list of all previous posts and consultants from the last five years provided in the application form

The Selection Committee may select referees from any consultant that the applicant has worked with and is not restricted to those listed in the application form (FOMS01). The Selection Panel awards mark following the PPA Scoring Guidelines.

Structured panel interview (45%)

The structured panel interview aims to evaluate the applicants' professional attributes and behaviours relating to the broad competencies for OMS training. The Selection Panel will ask standardised questions on professional experience, communication, ethics, judgement, academic skills, medical and dental expertise, patient care, clinical decision making, and preparation for training.

Applicants progress to the interview stage if they meet the benchmark of 25 for the combined CV and PPA scores. Furthermore, applicants who identify as Maori, Pasifika, Aboriginal, or Torres Strait Islander and meet eligibility requirements automatically proceed to the interview stage.



Selection process

The Selection Panel comprises representatives from each training centre and is responsible for reviewing and scoring all applications.

Stage 1: Application for eligibility for selection

- Applicants submit a completed application form (FOMS01), curriculum vitae (CV), and certified supporting documents by the closing date.
- Selection Committee reviews the eligibility of applicants.
- Selection Panel reviews and marks the CVs following the [CV Scoring Guidelines](#).

Stage 2: Collection of referee reports

- Education Officer emails the individual professional performance appraisal (PPA) online form to nominated and selected referees.
- Referees complete the PPA reports by the due date.
- Selection Panel reviews and marks the PPA referee reports following the PPA Scoring Guidelines.
- Selection Committee reviews the CV and PPA scores of applicants.
- Education Officer notifies applicants by email if eligible for invitation to attend selection interview.



Stage 3: Structured panel interviews

- Education Officer notifies applicants by email if invited for an interview and provides resources in preparation for the interview. Applicants are responsible for travel and accommodation costs incurred when attending a face-to-face interview.
- Selection Panel conducts the interviews. Interview format and length are subject to change depending on applicant numbers and whether they are held face-to-face or via Zoom videoconferencing.

Stage 4: Announcement of offers

- Selection Committee ranks applicants according to their combined CV, PPA, and interview scores. Successful applicants will be matched according to their rank and preferred training centre.
- As the College is not the employing body, the Director of Training of each training centre will email and offer training positions to successful applicants on the Monday following interviews until all training positions are filled. Applicants have two (2) days to accept or decline the offer before COB Tuesday (AEST).
- Education Officer notifies unsuccessful and unsuitable applicants by email.



Selection outcomes

Year	Training Position	NSW ACT	QLD	SA TAS	VIC	WA	New Zealand
2021	11	3	1	2	3	1	1
2020	7	1	1	1	2	2	0
2019	15	2	4	1	5	1	2
2018	13	5	2	0	2	0	4
2017	11	3	1	2	4	1	0

OMS 1 training positions may vary yearly due to the accreditation of training posts and trainees on interrupted training.





College contact

Applicants may contact the Education Officer by email at omsselection@racds.org or phone +61 2 9262 6044. Please allow two business days for a response.



Related documents

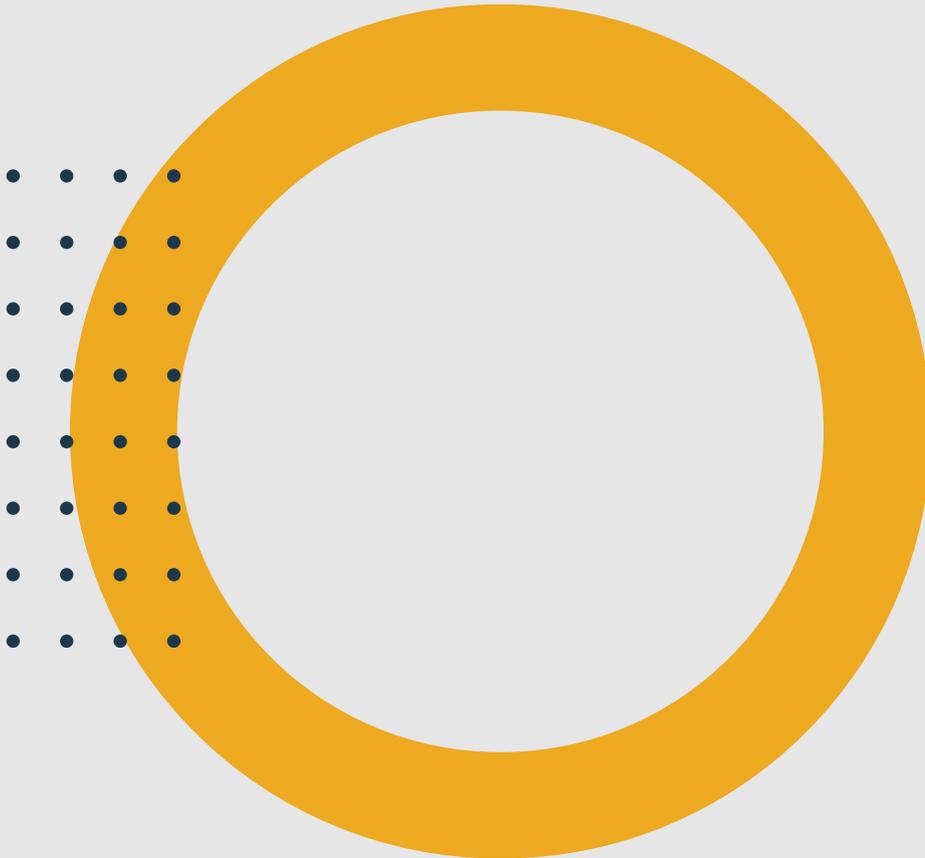
- [OMS Handbook for Accredited Training in OMS](#)
- [OMS Trainee Selection Policy](#)
- [RACDS Reconsideration, Review and Appeals Policy](#)
- [OMS CV Scoring Guidelines 2022](#)





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Contact Us



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