

RACDS

Strategic Plan 2025-2028



Royal Australasian College
of Dental Surgeons



Let knowledge conquer disease





Vision

Leading education to advance optimal and equitable oral health and care

Purpose

Supporting a global dental and surgical network by providing excellence in education, assessment and professional development



Our Values

In the delivery of our vision, we will demonstrate:



Leadership

- demonstrate and promote professional and ethical values
- embrace and optimise change



Respect

- cultivate an environment of inclusion and mutual respect, where diversity is celebrated, and equity is a fundamental right
- recognising and supporting the specific oral health needs of Indigenous Peoples



Patient focus

- work with Fellows, Members, and the College community to optimise patient oral health outcomes, especially for vulnerable and socially disadvantaged groups
- ensure education and examination activities that have patient oral health outcomes at the centre
- embed equity as a strategic priority



Excellence

- uphold high standards in education and governance
- demonstrate commitment to excellence in all fields of endeavour

Key Outcomes

By focusing on three strategic areas and building our capability, the following key strategic outcomes will be achieved.



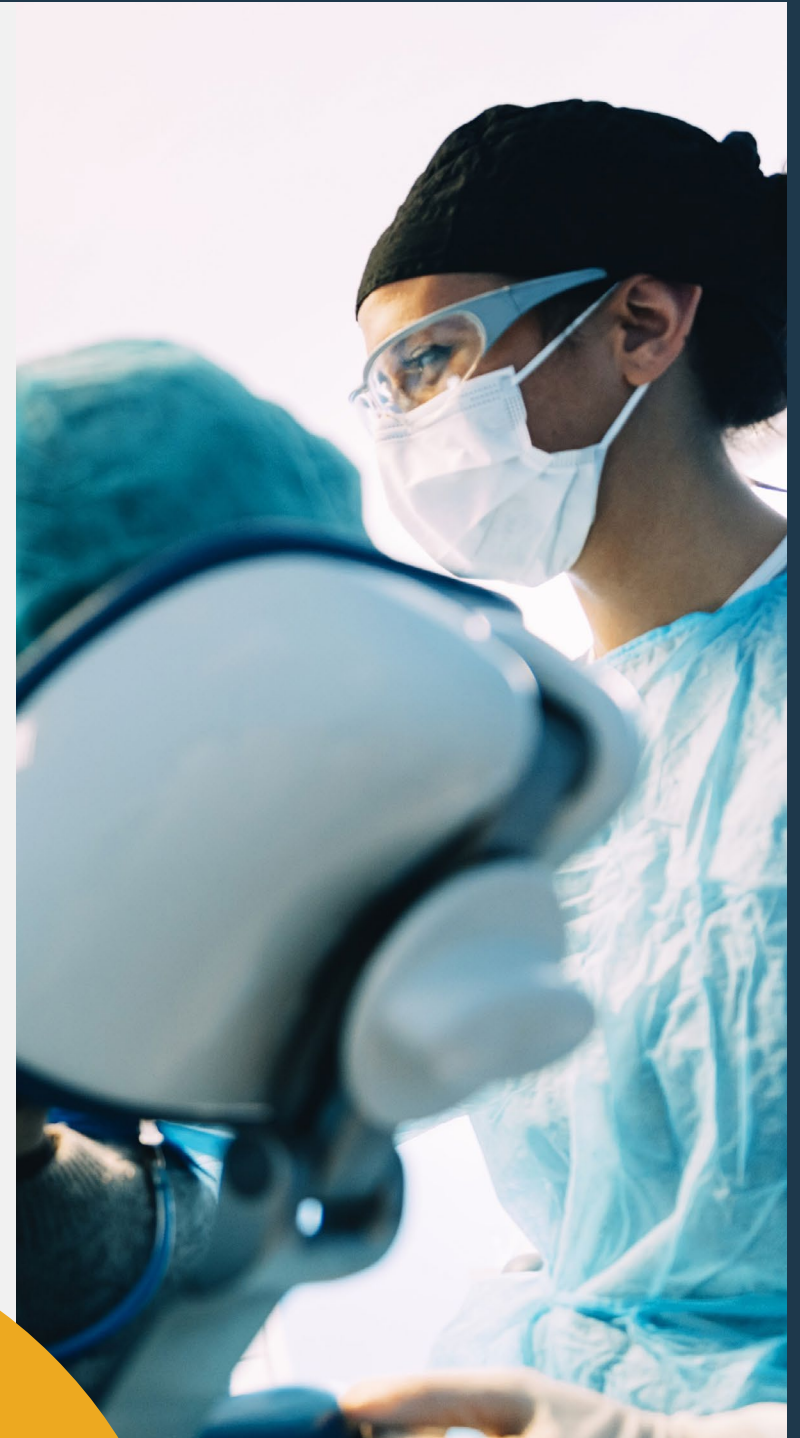
International excellence in education



Recognised leadership in the dental community



Improved oral health in the community



Strategic Priorities

RACDS will work towards achieving its purpose by:

STRATEGIC AREAS

	1. GROWING AND SUPPORTING THE COLLEGE COMMUNITY	2. ENHANCING EDUCATION, LEADERSHIP AND PROFESSIONALISM	3. IMPROVING ENGAGEMENT
STRATEGIC PRIORITY / OBJECTIVE	<p><i>As a recognised leading organisation in the dental and medical community, we:</i></p> <ul style="list-style-type: none">a) Maintain and build membershipb) Enhance regional and international presence	<p><i>As global leader in the provision of postgraduate education, professional development and educational qualifications in dentistry and medicine, we:</i></p> <ul style="list-style-type: none">a) Implement best practice in delivery of education, assessment and professional standardsb) Provide quality programs for oral health practitioners	<p><i>As a leader in professional development of both general and specialist dentists to enhance the oral health of the community, we:</i></p> <ul style="list-style-type: none">a) Strengthen membership engagementb) Demonstrate leadership on issues important within the community

STRATEGIC AREAS

KEY ACTIVITY AREAS / GOALS / INITIATIVE	<p>Maintain and build membership</p> <p>Ensure value proposition is mapped to member segment needs and services are provided to meet these needs.</p>	<p>Implement best practice in delivery of education, assessment and professional standards</p> <p>Review, develop and implement appropriate education governance to support best practice.</p> <p>Refine and improve flexible, contemporary frameworks for education and examination delivery to grow membership.</p>	<p>Strengthen membership engagement</p> <p>Engage key stakeholders in relevant sectors including government, universities, professional colleges, student associations, dental associations, Indigenous organisations and other allied professions.</p>
	<p>Enhance regional and international presence</p> <p>Progress key international relationships and activities.</p> <p>Support and develop the regions by enhancing communication, enabling processes and increasing collaboration with and between Regional Committees.</p>	<p>Provide quality programs for health practitioners</p> <p>Implement quality education and examination programs addressing areas relevant to the dental and medical professional workforce and practicing environments, utilising multiplatform delivery.</p>	<p>Demonstrate leadership on issues important within the community</p> <p>Develop networks to enhance the role of the College as a professional opinion leader, to support evidence-based practice and to promote key issues for oral health in the community.</p> <p>Support advocacy on priority areas for oral health issues and relevant position statements promoting oral health.</p> <p>Promote the College with key community stakeholders.</p>

BUILDING OUR CAPABILITY

RACDS is a professional organisation, led by highly engaged members and supported by skilled staff, who together are committed to delivering the strategic plan. College resources will be allocated and utilised to the maximum benefit for the membership.

STRATEGIC PRIORITY / OBJECTIVE	Ensure excellence in governance and management	Invest in future leaders
KEY ACTIVITY AREAS/ GOALS / INITIATIVE	<p>Promote equity and diversity in College governance structures.</p> <p>Improve corporate governance policies and processes to support organisational success.</p> <p>Review and implement improved organisational delivery systems to support the membership.</p>	<p>Identify and provide development opportunities for future leaders.</p> <p>Enhance mentorship across the College.</p> <p>Ensure succession planning to provide sustainable committee and volunteer involvement.</p>



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