

Principal Dentist



- Flexible base location – our Mobile Dental Unit travels across Queensland
- Provide vital services to Rural and Remote patients that truly appreciate your time and care
- Full-time/part-time role, working in both a clinical capacity and leadership

Short description (150 characters ONLY)

Provide leadership and support to Oral Health staff. Provide general dentistry in welcoming and friendly communities across rural and remote QLD.

Full Job Description

The **Royal Flying Doctor Service (RFDS) (Queensland Section)** offers a Dental Service through the Mobile Dental Unit (MDU) to assist rural and remote Queenslanders with access to dental care. The MDU, which has two state-of-the-art dental surgeries, serves upwards of 70 patients per week and offers a range of services, from preventive care to extraction and houses an onboard orthopantomogram (OPG) unit. The MDU aims to address the immediate need for dental care in communities within QLD and improve overall health by providing a regular ongoing service.

The Role

We are currently seeking an experienced Dentist to lead the MDU as a **Principal Dentist**. This role is a **permanent**, position with options to be filled full-time or part-time as part of a job share arrangement. The role will involve a mix of clinical work on rotation followed by a mixture of administration/leadership duties.

On each rotation, the Principal Dentist is supported by three Dental Assistants and one Dentist. Your rotations could see you support QLD communities from Cherbourg up to Collinsville and across to Camooweal and many other beautiful places in between.

In your role as a clinician, you will conduct clinical examinations, diagnose issues, develop treatment plans, deliver treatments, educate patients about oral health, maintain comprehensive clinical records, and provide post-treatment support to patients. As the leader of the MDU, you will:

- Provide support and guidance to Dentists, Dental Assistants and the MDU Coordinator
- Manage requirements for workforce planning and recruitment of Dentists and Dental Assistants



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- Engage with clinical governance processes and ensure compliance with RFDS clinical policies and procedures
- Develop and monitor the annual budget for the RFDS Oral Health Service
- Participate and organise staff training activities related to clinical service delivery
- Collaborate with members of your team to improve service delivery, service reporting, research and service expansion

Who are we looking for?

It is essential that you possess strong interpersonal and communication skills and that you can lead positively in an environment of remote teamwork. You will successfully demonstrate:

- Registration with AHPRA, as a Dentist
- Four year's post-graduate experience in a general Dentistry
- Well-developed management skills including demonstrated skills in leadership and decision making
- Demonstrated ability to implement change
- Advanced knowledge of best practices within a dental clinic
- Current Queensland Health Radiography Licence
- Experience in a rural and remote practice
- Ability to handle challenging operational situations in a calm and rational manner
- Proven clinical skills in managing a broad range of oral health issues
- Experience in using a clinical patient record system (RFDS uses Titanium)
- Evidence of annual certification in Basic Life Support and a Current First Aid Certificate (AED) (or willing to obtain prior to commencement)

Why join the RFDS and the MDU?

You will work alongside a supportive team of like-minded professionals who are passionate about our purpose and proud of the impact they make. The MDU is staffed by two highly skilled dentists and three dedicated dental assistants who travel on rotation to deliver essential oral health services across Queensland.

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One of the most rewarding parts of this role is experiencing the genuine gratitude of patients whose lives are improved by the Flying Doctor team. You can look forward to a meaningful, challenging, and inspiring role where you will be warmly welcomed into the communities you support.

In addition, you will receive:

- We offer an attractive **Base Salary + Super**
- You will be entitled to the **remote allowances of \$104 per day**
- We offer additional **salary packaging** of up to \$18,500- increasing your take-home pay
- Access to our Employee Assistance Program (counselling, nutrition, financial and legal advice)
- Novated leasing options and private health insurance discounts.
- Fitness Passport membership (discounted access to gyms and health centres for staff and families)
- RemServ Rewards, where members receive cashback benefits on purchases from hundreds of leading Australian retailers, including groceries, fashion, technology and travel

Interested?

For further information regarding this role please contact RFDS Talent Acquisition Advisor Lachlan Otto on 0408 520 532 or at recruitment@rfdsqld.com.au.

This role will close on the 25th of May 2026, progression on applications and shortlisting may begin prior to this date.

The RFDS acknowledges the Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the Traditional Custodians of the land. The RFDS is committed to eliminating all forms of discrimination in the provision of healthcare. We embrace diversity and welcome all people irrespective of faith, ethnicity, sexual orientation or gender identity.

The RFDS is committed to the protection of human and legal rights, including the rights of children, young people and adults to be safe, heard and cared for. In upholding the Universal Principle, RFDS is committed to creating an organisational environment that ensures Aboriginal and Torres Strait Islander children and their families feel welcome, safe, valued, included and respected.

Please note: This role may be required to undergo a pre-employment medical assessment. It is mandatory to have a valid QLD driver's licence and drive a work vehicle when required. This role also has a requirement to undergo the RFDS credentialing process and provide evidence of vaccination against vaccine-preventable diseases.